



## 2025 Theme



# Living Authentically

WALKING THE WALK



- ◆ Give thanks - 2025
- ◆ Children's Ministries
- ◆ Discipleship and Growth
- ◆ Engagement in Community
- ◆ Community presence and outreach
- ◆ Worship and Governance
- ◆ 2025 Initiatives
- ◆ Preparing for 2026
- ◆ News from Linked Organisations
- ◆ Upcoming Events
- ◆ Finance
- ◆ The Last Word

## AUTHENTICITY: THE QUALITY OF BEING REAL OR TRUE.

### Give thanks with a grateful heart

*<sup>4</sup> I always thank my God for you because of his grace given you in Christ Jesus.<sup>5</sup> For in him you have been enriched in every way—with all kinds of speech and with all knowledge—<sup>6</sup> God thus confirming our testimony about Christ among you.<sup>7</sup> therefore you do not lack any spiritual gift as you eagerly wait for our Lord Jesus Christ to be revealed. <sup>8</sup> He will also keep you firm to the end, so that you will be blameless on the day of our Lord Jesus Christ.<sup>9</sup> God is faithful, who has called you into fellowship with his Son, Jesus Christ our Lord*

Scriptures provide a number of images of the church, as an army fighting powers unseen, as a building set upon the foundation of the prophets and apostles, as a flock, as a family and as a body with each part playing its part. All of these metaphors come into play in our shared life at Tuggeranong Baptist Church.

As the year draws to its close, I am, once again, reminded that it is God who is at work to bring about the building up of the church, of which Tuggeranong Baptist Church is but one of many local churches.

My heart is filled with gratefulness as I consider how he has worked in and through us



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#### Electronic giving

Direct Deposit to: BSB 704 922,

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in so many ways. So I want to take the time to say thanks and to mention some of the blessings that I have witnessed.

## Children's Ministries



Thank to parents who bring their little ones to church and, when they have reached the appropriate age, involved them in **Kids' Church** that operates each week during school terms. It blesses the whole church when we have babies and children being children as we worship together. Their enthusiasm reminds us that God is worth enthusiasm as we worship. It blesses teachers as they see children, their parents and others in the church respond to their efforts to prepare, run and tidy up after the weekly events. Thank you to

leaders who prepare the content and the activities for the number of possible children may attend each week and for others who help on the day.

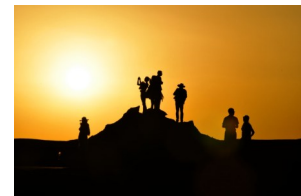
**Boys' and Girls' Brigades** serve both children and youth and overrun our Garratt Street premises each Thursday evening throughout school terms. Thanks to the leaders who recorded and prepared the video of some of the highlight activities for this year that helped us understand this vibrant ministry and appreciate the efforts of the leaders.

**Babies and Toddlers** are always welcome in our services. The Sanctuary space off the Auditorium is set aside as a creche on Sundays where parents may take their babies and toddlers if they wish. The space is equipped with some appropriate toys and audio/visuals so that parents can be part of the service while looking after their children. Thank you for blessing us with your children.

## Discipleship and Growth

Thanks to all who have prepared, led or attended in person or through our on-line capability the following events designed to support spiritual growth:

- Our Sunday sermon segments or Kids' Church
- Explorers and Women's Bible Study
- Engagement with the Daily Verse and Prayer option
- Watched the sermons stored in the App and Website.
- Accessed the band's recordings
- Watched one or more Olive Tree Media [teaching series](#) through the our partnership with them. Follow this [link](#) to create your free account and use the access code **S6DE8250D86** to set up your free account.
- We provided for Baptisms this year and will continue to do so. Thanks to the teams that stood by to prepare for these events, if there are candidates.



## Engagement in community

Thank you to the teams that put together the following events and those who attended these events that allow us to build relationships with those who sit with us in the Auditorium each Sunday:

These after church events are scheduled as a time to celebrate with any who have been baptised on the day and, except for Easter, occur on the Sunday before school starts each term. The Community Dinners are held mid-term at the Town Centre Vikings and take advantage of the cheaper meals and also mean that there is no preparation for our teams.

Term 1 - Sandwich lunch in the Seminar and Board Room in January and Community Dinner mid term





Term 2 -Easter buns served in the Community Room and Community Dinner mid term

Term 3 - Soup and Rolls served in the warmth of the Seminar Room and Community Dinner mid term

Term 4 Sausage Sizzle served outdoors on Level 1 that also celebrates Spring and Community Dinner mid term

Church Picnic in the Park that's a bring-your-own-everything affair to give our organising teams time off.

Thanks to all of the volunteers who cleaned, moved furniture, shopped, prepared and served food and put everything back again after the event. Thanks also to all who attended and engaged with friends old and new.

## Community presence and outreach

Our **Op Shop** brings us into contact with many from all walks of life who find friendship as well as a bargain. We are



able to provide goods at no charge to people who are doing it tougher than others and are able to refer people to services that can support them. Opening the shop of Saturdays has brought many new clients and we had to stop accepting donations some weeks ago and conducting sales to reduce stock. Thanks to the volunteers who have served throughout the year. They have been very stretched to cover all the shifts and there's room for more. Thanks also for supporting the shop with your best surplus goods.

The distribution of vouchers to our regular **COG Ministry** families has continued throughout the year funded by the work of the Op Shop and to a number of you who give via funds transfer to the church bank account on a regular basis. I have distributed Christmas vouchers to the families we regularly support through COG. They are part of our extended church family. It's useful to deliver these vouchers in plenty of time for shopping for Christmas.

The **Connect through Craft** group continues to meet on Fridays each fortnight with members from inside and outside of the church community where craft and relationship building are equally important. Thanks to the leader who keeps coming up with planned projects each month and other group members who takes on the responsibility for the keeping the Community Room clean and tidy for all the activities that happen there.

Thanks to **all of you** who build relationships through your school, work and recreations and bring salt and light into those situations and earn the right to give an answer for your faith whenever you are asked to do so. In our current society, it is quite likely that you may be one of a very few Christ followers that people you meet in these situations will ever know.

Most of the **Pastoral Care** needs of our church are met through the care that we have one for another and, at every turn, I hear of how this principle is operating in acts of kindness and care that flow out of the love Christ has for us, our love for Him and our love for others that He loves. It's been good to see the work that has been done to bring together a group to cover any gaps that there might be. Pastoral Care is another aspect of our ministry that extends beyond our boundaries.

Our **CAP Team** mentor people experiencing financial distress in response to God's concern for the poor in collaboration with **Christians Against Poverty Australia**.



## Worship and governance

### The Leadership team - Elders, Operations and Safe Church

Thanks to our Leadership team who have been fully engaged in the equipping and care of all of us and oversight of the church's business throughout the year. Team members are also involved in other ministries and carrying the load is a balancing act.

### The Sunday Gathering

Thanks to all who gather each Sunday at the Garratt Street Centre to worship, to hear what the Lord might speak into their lives through the teaching of the Word and to fellowship with each other and thanks to all those who make it happen -the Worship team (band and sight and sound) and the Operations Sunday Support team.

**Creating a Safe Environment** as the basis of our fellowship. Thanks to the Elders, the Safe Church team, our WHS Officer, Operations Team and Ministry Team Leaders who all play a part in the implementation of policies and compliance with legislation that provide an environment where we are physically, emotionally and spiritual safe. Thank to all of you who have keep your WWVP, Creating Safe Spaces and Code of Conduct certifications up to date and who co-operate with your ministry team leaders in complying with our [Procedures for Staff and Volunteers](#).

## 2025 Initiatives

### Constitution revision

The Elders have worked throughout the year to update our Constitution so that it reflects the church we are now and will be relevant into the foreseeable future.

A draft will be circulated to all who are on our Mailing List shortly for your consideration..

### The Future Directions 25 Group

Thank you for your engagement with the *NCLS Survey* and with the *Future Directions Conversations* and to the team who worked on this project throughout the year. A summary of the conversations has been prepared and the team has drafted a set of initiatives that will be reviewed and a way forward plan prepared early in the year.

### Our Partners in Ministry



We are committed to the principle of tithing the income of our local church outside to extend our reach to bless and love others as the Lord has called us to do.

The leadership recently reviewed the distribution of the tithe to partner with:

1. God's Squad reaches bikers and outsiders with the radical love of Jesus. Through street-level ministry, discipleship, and authentic brotherhood, they bring hope to people often overlooked by traditional church structures.
2. Olive Tree Media creates powerful resources that speak to faith, culture, and life. Their documentaries and teaching tools help churches and seekers alike engage with the big questions of belief, doubt, and meaning in today's world.





3. Baptist World Aid Australia stands for justice and compassion across the globe. By supporting ethical development, advocating for the vulnerable, and empowering communities, they embody Christ's call to care for "the least of these."
4. Open Baptist Association connects churches in mission and renewal. Through shared resources, leadership development, and encouragement, this network strengthens congregations and helps them grow together in health and vision.
5. Christians Against Poverty (CAP) promotes freedom from financial distress.

Together, these partnerships remind us that we are part of something bigger than ourselves.

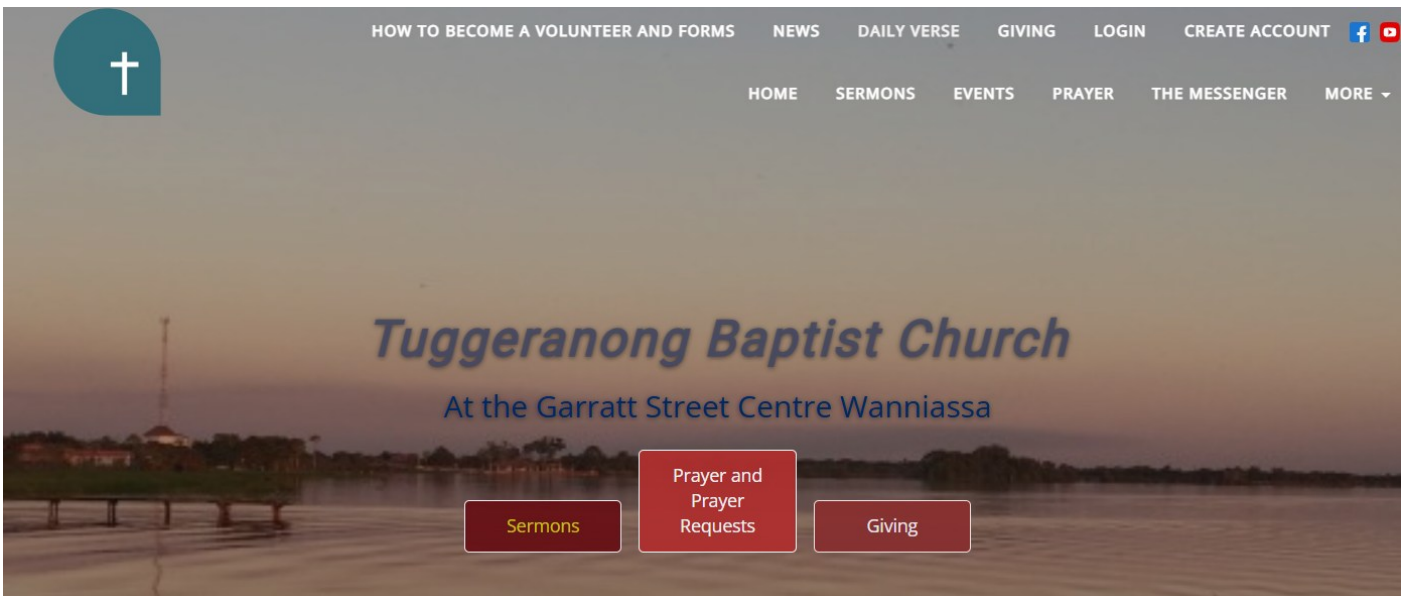
They help us live out our core values: *Everyone's Welcome. Nobody's Perfect. Anything's Possible.*

Above all, they keep us rooted in our calling to *Love God. Love People.*

## Preparing for 2026

### Church Calendar

When making your plans for 2026, go to the Events tab in the App and on the Website to find out what's happening when in the corporate life of the church. The calendar has been set up early so that you can fit them into your own plans for the year.



### Connections with the church and personal agency

People are EXPECTED TO AND ARE FREE TO CHOOSE their levels of connection with the church and the **pathways to access these are advertised on our website** and mentioned from the platform on a regular basis.

Possibilities are:

- [Accepting Christ](#)
- [Being Baptised](#)
- Being added to the [Database and Mailing List](#) (includes Pastoral oversight)
- Creating a [Profile in the App](#) to receive notifications
- Joining [groups](#) for communications via the App – eg the Prayer Team
- Becoming a [Member](#)
- Becoming a [Volunteer](#)
- Joining a [team](#)
- Becoming a General [Volunteer](#)
- Participating in [ministry events](#)



- Attending [social gatherings](#)

**Mailing List:** This list is used as the basis for our Pastoral Care obligations.

If you, or a friend you are talking to says that they, want to be more involved with the church, these links provide you with the information about how to make a start:

- Visit this page to find out about how you can prepare to join any of the teams serving in the church. [The Garratt Street Centre home of Tuggeranong Baptist Church | How to Become a Volunteer and Forms](#)
- Follow this link to find out about the [General Volunteers description](#) that bundles many of the small jobs that are the magic that makes things happen.

## Creating Safe Spaces Workshop

All volunteers are required to attend a CSS Workshop and complete the On-line module every 4 years. A number of people are due to renew their CSS Workshop status this year.

Register to attend the **CSS Workshop on Saturday, February 14, 2026 @ 10:00 am - 1:00 pm at Mosaic (Page)** [Creating Safe Spaces Page – Creating Safe Spaces](#) if you wish to be ready to serve as part of any team or on an occasional basis in 2026. This workshop will cover:

- Duty of care, positional power, transparency and accountability
- Protecting vulnerable people including children at risk of harm – definitions, indicators and response procedures
- Information about training, recruiting and supervising leaders

We ask that you purchase the on-line module and pay the fees for the Workshop at the time of registration. To request reimbursement from the church forward your Certificate of Completion together with your bank details to [accounts@tbcchurch.com.au](mailto:accounts@tbcchurch.com.au). This assists with church financial administration.



## News from linked organisations

### Christian Finance Australia Ltd

Baptist Financial Services Australia Limited changed its name to Christian Finance Australia Ltd (“Christian Finance”) effective 2 December 2025.

The name change comes as more than half of clients now represent Christian ministry from beyond the Baptist community, including the integration with Churches of Christ Financial Services (CCFS) following their merger in 2024.

The church has banked with Baptist Financial Services for a number of years and they provided the loan to purchase Garratt Street. Individuals who [invest with Christian Finance](#) have the opportunity to not only grow your personal or business funds, but to also help Christian Ministries.



# Association of Baptist Churches in NSW & ACT News

## National Redress Scheme

An update was presented to the Assembly of the Association of Baptist Churches in NSW in about the [National Redress Scheme](#), which provides redress for survivors of institutional childhood sexual abuse. At our 2018 assembly we agreed to join the Scheme as a Participating Group, and then the vast majority of our churches opted in to be part of the Group. Alongside that our Assembly also agreed to set up a Support Pool, contributed to by all participating churches and also the Association itself, that shared the financial risk of receiving redress claims across the churches.



Baptist Churches  
of NSW & ACT

Up until this year the annual Support Pool levies sent to our churches has been sufficient to cover the claims received. However this year the number of claims received has increased 4-fold, and that means we are needing to increase the levies collected from our churches.

The next Redress Levy invoice will be sent to churches before the end of this year, and it has been increased by 50%. Read more about the November Assembly [here](#).

### Notes

1. The National Redress Scheme does not cover the legal costs associated with defending claims. These have to be met by the individual organisation.
2. The levies are based on a percentage of the annual insurance premium. To date, the invoice for this year has not been received. Last year we paid \$955.

## Connect 2026 Canberra Region

This workshop is for leaders of children and youth ministries and is being held at Hughes Baptist Church. Check the Association of Baptist Churches of NSW & ACT website for details and to register to attend [Connect 2026 Canberra Region - Baptist Churches of NSW & ACT | Brushfire](#) on Saturday 21 March 2026.

## Open Baptists News

### Annual Conference



The dates are 12 to 14 June 2026 and the conference will be held at the Mt Carmel Retreat Centre. This year's conference was held at our venue and delegates packed our Sunday morning service where we all experienced the sense of joy and warm fellowship within the assembled group. More particulars will be announced. Find out more about Open Baptists on their [website](#).

## Upcoming Events

December 2025	January 2026	February 2026
25 Christmas Day service	4 Sunday On Line Only	1 Sunday Communion, Baptisms, Sandwich Lunch
28 Sunday No service	11 Sunday On line Only	2 Monday School starts
	18 Sunday On site services recommence with Communion	10 Tuesday Explorers and Bible Study group start
	23 Friday Connect through Craft	14 Saturday CSS Workshop , Page
	27 Tuesday Op Shop opens for 2026	12 Thursday Brigades start
		15 Sunday Kids' Church starts



# Finance

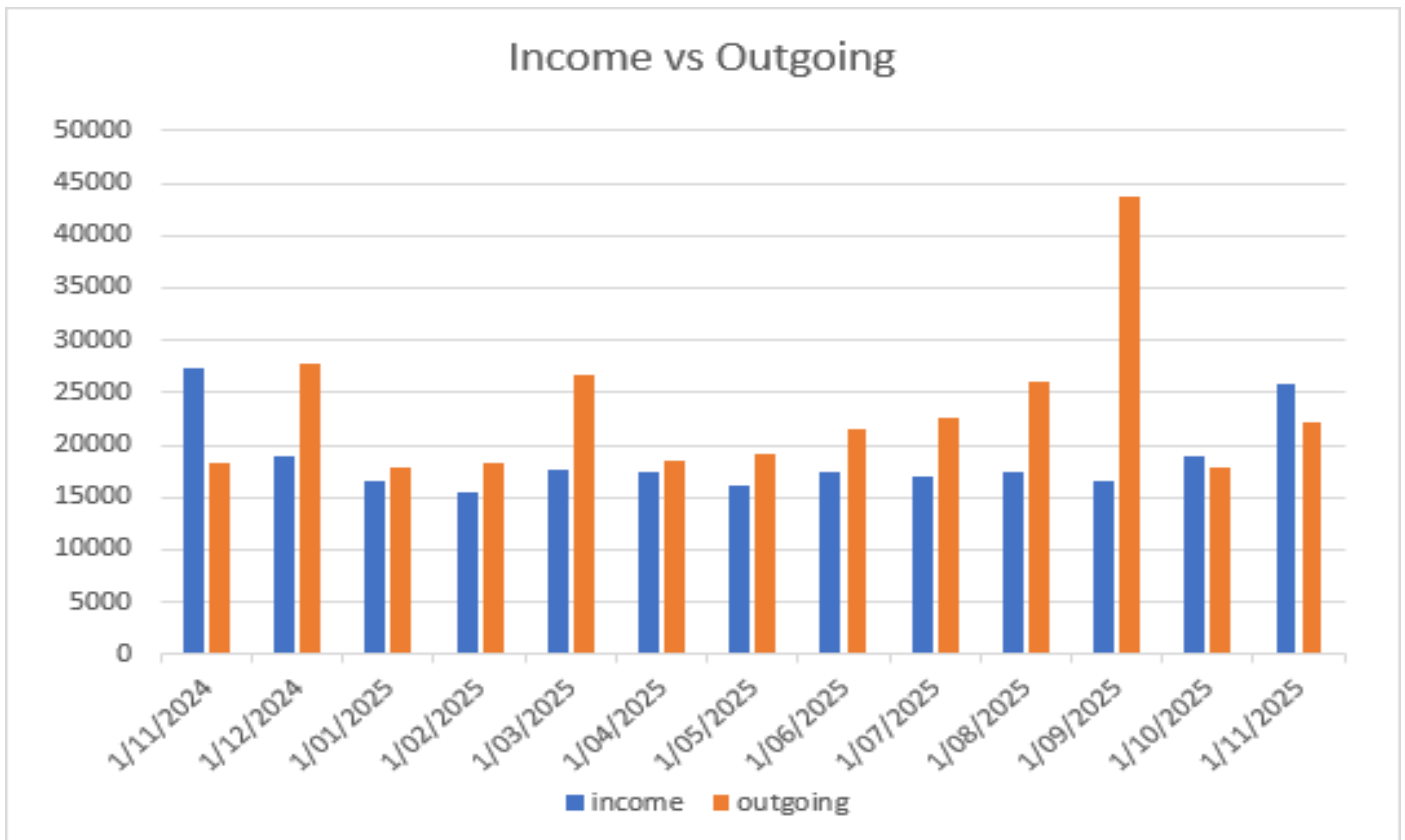
The Church’s financial year is from 1 October to 30 September. The budgeted figure for Offerings to meet our Annual Expenses for the year ended 30 September 2025 was \$246,000. The actual offerings for the year were \$186,359.

The Income for the year (including Op Shop \$29,280.90) was \$231,558.94 and the Expenditure was \$294,076.16 (including COG distributions of \$29,306.90). The shortfall (Loss) of \$62,517.16 was met from reserves.

The income for November was \$25,769.52 and the outgoing was \$22,096.20. The total bank balance at 30th November was \$294,358.

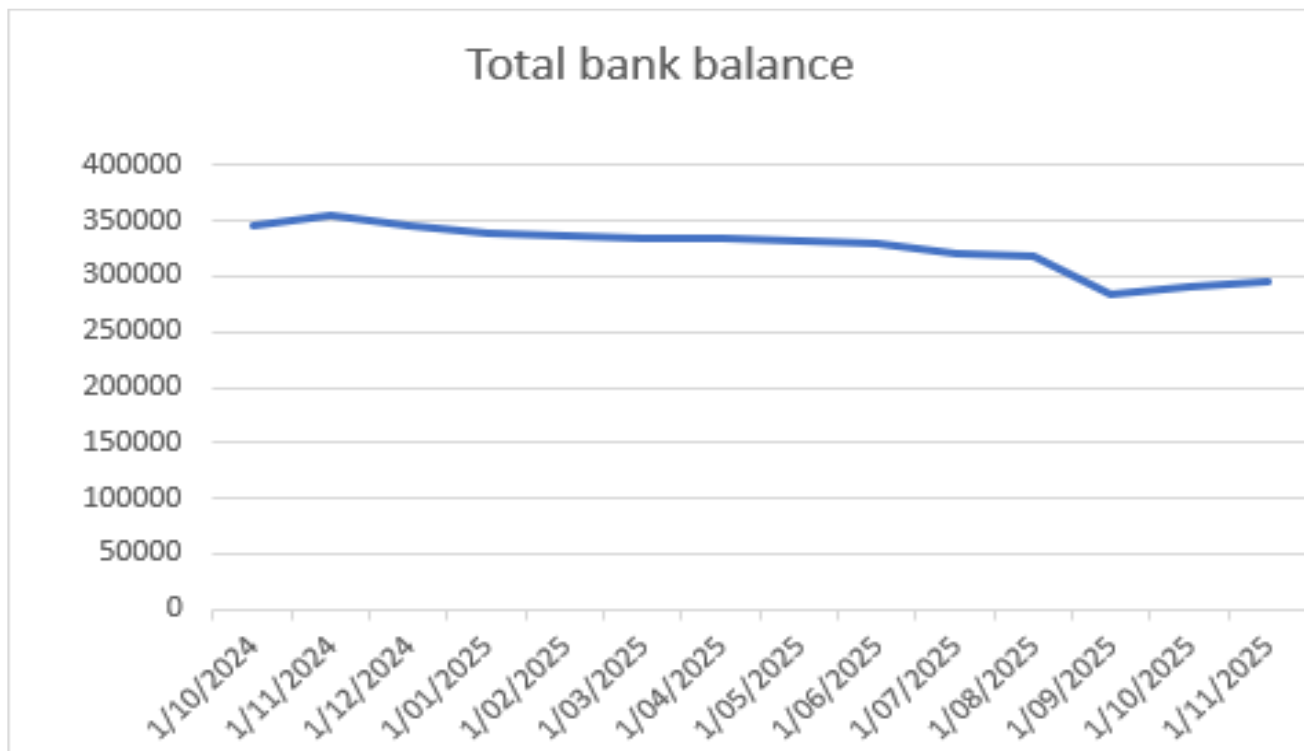
## Income and Expenses – 12 months

Date	Offering received	Opshop & COG donations	building use & bank interest	Total income	expenses	loan	Outgoing
30/11/2024	\$23,561.68	\$2,824.50	\$920.29	\$27,306.47	\$16,919.33	\$1,428.00	\$18,347.33
31/12/2024	\$16,135.00	\$2,231.00	\$600.11	\$18,966.11	\$26,074.70	\$1,785.00	\$27,859.70
31/01/2025	\$15,815.00	\$627.00	\$186.48	\$16,628.48	\$16,378.40	\$1,428.00	\$17,806.40
28/02/2025	\$13,417.05	\$1,567.00	\$448.97	\$15,433.02	\$16,938.64	\$1,428.00	\$18,366.64
31/03/2025	\$15,064.00	\$2,147.50	\$451.79	\$17,663.29	\$26,254.92	\$489.00	\$26,743.92
30/04/2025	\$14,665.45	\$2,474.70	\$254.85	\$17,395.00	\$18,540.33	\$132.00	\$18,672.33
31/05/2025	\$13,444.00	\$2,473.50	\$270.66	\$16,188.16	\$19,098.86	\$132.00	\$19,230.86
30/06/2025	\$15,656.00	\$1,129.00	\$654.00	\$17,439.00	\$21,254.69	\$165.00	\$21,419.69
31/07/2025	\$14,768.32	\$1,669.70	\$490.36	\$16,928.38	\$22,467.99	\$132.00	\$22,599.99
31/08/2025	\$13,867.00	\$3,236.00	\$343.41	\$17,446.41	\$25,821.39	\$130.00	\$25,951.39
30/09/2025	\$13,877.00	\$2,321.00	\$250.26	\$16,448.26	\$43,593.68	\$160.00	\$43,753.68
31/10/2025	\$13,309.00	\$2,962.50	\$2,716.48	\$18,987.98	\$17,809.57	\$128.00	\$17,937.57
30/11/2025	\$22,571.68	\$2,814.50	\$383.34	\$25,769.52	\$21,968.20	\$128.00	\$22,096.20





## Bank Balances – 12 months



### Finance - a matter for contemplation and prayer



We are living in a time when the cost of living is increasing and we understand, perhaps more than ever before, the effect of world affairs upon our everyday lives.

In the Sermon on the Mount (Matthew 6) Jesus speaks directly into such a situation, specifically into the way financial stress can cause fear and worry. He encourages the listeners to have confidence in the goodness of God with images of birds of the air, hairs on our heads and the lilies of the fields, and to focus on the things of the Kingdom: <sup>33</sup>But seek first his kingdom and his righteousness, and all these things will be given to you as well. <sup>34</sup>Therefore do not worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own.

In verses 20 and 21, Jesus also explained that the way we store (spend) our treasure indicates where our hearts are in verses <sup>20</sup>But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. <sup>21</sup>For where your treasure is, there your heart will be also.

I encourage you to continue to express your love of God, love of others and confidence that He will provide for every good work that he has planned for us to do and to ask for his wisdom in the stewardship of the church's income and your individual income.

### The last word

We set out this year to lessen the gap between the Christ followers we aspire to be and the Christ followers we were at the beginning of the year and look at habit formation as a tool to achieve this goal. The *25 Challenge corner* has been in place throughout the year to help us with this and included information about how to engage with the church to grow and to



serve. To love God and to love others.

The book, *Atomic Habits*, that I mentioned, establishes that the likelihood of success in establishing or forming a habit increases when it is linked to identity rather than a goal, for example goal: *I will practice vocal exercises every day* vs *I do what a professional singer does* (so daily practice becomes the habit).

Teaching on the book of *Ephesians* encapsulates everything about becoming an authentic Christ follower. It begins by establishing that, once accepting the atoning work of Jesus in his life, death, resurrection and ascension, we are in Christ and the Holy Spirit dwells in us to strengthen our faith, develop our gifts and bear the fruit as we seek to love God and love others.

I invite each of you in the quieter moments between Christmas and the resumption of our on-site services in January, to consider the ways in which your authenticity has increased so that you can confidently look to what's next knowing that it is God's will for you to continue to grow through the power of his love and to be [witnesses](#) to his love in the circumstances of your life.

[And we all, with unveiled face, beholding the glory of the Lord, are being transformed into the same image from one degree of glory to another. For this comes from the Lord who is the Spirit](#) 2 Cor 3:18 [ESV]

[Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.](#) Philippians 3:13-14 [NIV]



Finally, I ask that, with me you give thanks for the Advent of our Lord as we behold Him and count ourselves among those who walked in the darkness but not see the great light.

In the light of this week's world events and the attacks on Australians going about the celebration of their faith, I urge you to pray for peace on the earth and seek ways that you might be peacemakers.

Sharon and I wish you all a blessed Christmas and pray that we move into the New Year knowing that the best of God's blessings are yet to come.

Blessings

Ian Reid,  
Lead Pastor Tuggeranong Baptist Church  
For the Leadership Team

